

WORK EXPERIENCE FOR ADULTS AND DISLOCATED WORKERS

Effective

July 1, 2026

Purpose

The purpose of this policy is to outline paid and unpaid work experience for the adult and dislocated worker programs under Title I of the Workforce Innovation and Opportunity Act (WIOA), if offered by the local area.

Applies To

1. Stark Tuscarawas Workforce Development Board (STWDB)
2. Workforce Initiative Association (WIA)
3. All Area Subrecipients

References

1. [ODJFS WIOAPL 15-12.1](#) Work Experience for Adults and Dislocated Workers
2. Workforce Innovation and Opportunity Act (WIOA)

Related Documents

Not applicable

Background

Under the Workforce Innovation and Opportunity Act, work experience is a career service that is provided in order for an individual to obtain or retain employment and is linked to a potential career choice.

Definitions

- ***Internship***: a method of gaining on-the-job experience by placement in a work environment for a period of time with the goal to build technical and job awareness skills. Internships may be paid or unpaid.
- ***Job shadowing***: a short-term unpaid activity which introduces a participant to the workplace and provides exposure to occupational areas of interest to increase career awareness.
- ***Public service employment***: work normally provided by governments, and includes, but is not limited to work in fields of human betterment and community improvement, childcare, health care, education, crime prevention, public transportation, streets and parks, solid waste removal, housing and neighborhood improvement, rural development, etc.
- ***Work experience***: a planned, structured learning activity that takes place in a workplace setting for a limited period of time.

Policy & Procedure

Stark Tuscarawas Workforce Development Board does not offer work experience for adults and/or dislocated workers at this time.

Responsible Party

Assistant Director, Stark Tuscarawas Workforce Development Board

Approving Authority

Executive Director, Stark Tuscarawas Workforce Development Board

Revision History

07-01-2026