

INCENTIVES FOR WIOA YOUTH PARTICIPANTS

Effective

July 1, 2026

Purpose

This policy provides information and guidance regarding the use of WIOA Title I funds for youth participating in WIOA Title I activities.

Applies To

1. Stark Tuscarawas Workforce Development Board (STWDB)
2. Workforce Initiative Association (WIA)
3. All Area Subrecipients

References

1. [ODJFS WIOAPL 15-13](#) Work Experience for Youth
2. Workforce Innovation and Opportunity Act (WIOA)
3. [DOL TEGL 21-16](#) Third WIOA Title I Youth Formula Program Guidance

Related Documents

1. Incentives for CCMEP WIOA Youth Participants

Background

TEGL 21-16, titled Third Workforce Innovation and Opportunity Act (WIOA) Title I Youth Formula Program Guidance, page 10, states:

“While DOL recognizes that incentives could be used as motivators for various activities such as recruitment, submitting eligibility documentation and participation in the program, incentives paid for with WIOA funds must be connected to recognition of achievement of milestones in the program tied to work experience, education or training. Such incentives for achievement could include improvements marked by acquisition of a credential or other successful outcomes.”

Definitions

Not applicable

Policy & Procedure

Incentives approved by STWDB are typically compensation in the form of gift cards provided to a participant for goal achievement. Incentives may be available for youth enrolled in contracted youth programming for goal achievement as described in competitively procured youth program proposals submitted to STWDB. Incentives are not considered income for WIOA eligibility purposes. See “Incentives for CCMEP WIOA Youth Participants” for the established schedule of permitted incentives.

Responsible Party

Assistant Director, Stark Tuscarawas Workforce Development Board

Approving Authority

Executive Director, Stark Tuscarawas Workforce Development Board

Revision History

07-01-2023