

Job Center Committee *(formerly One Stop)*
1st Quarter PY24 Meeting
September 6, 2024 @ 9:00 a.m.
Zoom Format

Meeting Summary

Present: E.Donald-Kelso, R.Guedel, J.James, D.Lightner, A.Miller, R.Reasonover, J.Sneddon

Absent: M.Axline, W.Beisel, P.Blakenship, J.Breedlove, L.Burman, C.Byrd, S.Carson, M.DiGiacomo, L.Donely, D.Felberg, S.Lenigar, L.Little, S.Rippeth, D.Saylor, M.Spencer-Newsom, V.Spidell, S.Udell-Miller, M.Von Alman

CALL TO ORDER/PARTNER ROLL CALL – No Roll Call since Quorum was not met.

APPROVAL OF PREVIOUS MEETING MINUTES – Miller (attachment)

Minutes were unable to be approved since quorum not met.

COMMITTEE UPDATES

OhioMeansJobs Center Report “June 2024” (Program Year 2023-7.1.23-6.30.24) – A. Miller (attachment)

Miller stated the Resource Center Update is the part of the report that compares the June and Year to Date traffic numbers in Stark County, Tuscarawas County, and system wide, and it also shows the year-to-date customer visits.

In June, system wide there were **610** visits with **378** individual customers and in Stark County there were **429** visits with **281** individual customers and Tuscarawas County there were **181** visits with **97** individual customers. If customers come back multiple times, then they only count as 1 customer. We are expanding our services from a virtual standpoint to access points in the community so in the future we will report out these numbers

The Year-to-Date Customer Visits were 7922 visits (system wide).

Rapid Response

There was one rapid response event in Tuscarawas County. It was announced that the Red Lobster in Tuscarawas County was going to be closing. When they were contacted by the rapid response staff, they said they had not been informed of the closure and there were efforts being made in Tuscarawas County to keep the store open.

Some other rapid response information:

- In July 2024, there were several Rite Aid stores that were announced to be closing. Logan Little made visits to the 5 locations in Stark County and one location in Tuscarawas County to drop off packets of impacted employees.
- In August 2024, a WARN notice was filed that the Anheuser Busch in Stark County would be closing impacting 62 workers. The closure is scheduled to occur in October 2024. Our rapid

response workforce specialist, Sue Bressler, is working to get into the company to provide rapid response services.

Miller provided an update for Business Services for end-of-year **placements**. She highlighted on the following industries end of year placements: Manufacturing had 367 placements with average wage of \$15.29 per hour; Education & Social Services had 56 placements with average wage of \$19.01 per hour; She highlighted the following industries Year to date Mechanics, Installers & Repairers had 35 placements with average wage of \$19.30 per hour; and all others had 138 placements with average wage of \$20.60 per hour.

Miller highlighted the End of the Year **Job Postings** in the two largest areas: Manufacturing average wage was \$19.08 per hour with 127 postings and Healthcare was \$16.67 per hour with 72 postings. The other postings were an average wage of \$20.25 per hour with 345 postings.

Miller reviewed the Top Postings-Automotive Service Advisor at \$38.46/hr. and Systems Administrator at \$34.92/hr.

Miller reported there were 5 in-person hiring events in June.

Miller noted the Business Resource Network (BRN) delivered 0 proposals or interviews in June and YTD 33 proposals as Matt Falter is no longer with the BRN since he had the opportunity to join the state in the Lake to River district, and his position is not currently filled. The BRN completed 67 interviews year to date. The BRN has leveraged resources in total of \$38,000 in June through the Stark Economic Development Board and \$1.1 million Year to Date. The Incumbent Worker Training Program is an employer-sponsored program that provides grant funding to assist eligible businesses to offset the cost of training their existing workers. There have been 8 IWP contracts in PY24 with 7 in manufacturing and 1 in healthcare for approved contracts of \$39,813 and \$12,214 has been spent. The reason some of the contracts may not be fully expended is dependent on when the training they were requesting funding for was being completed. Most contracts written after January 1, 2024, have an end date of December 31, 2024, to provide their information for reimbursement.

Miller moved to the section covering Occupational Skills Training. At the end of the year, there were 55 individuals who completed training and a total of 119 enrolled. In July, we will see more placements, but YTD figures are 27 placements with 13 placements in Logistics & Transportation at an average of \$25.16/hr., which is our truck drivers, and a total of 8 placements in Healthcare at an average wage of \$18.13/hr. and 4 placements in Trade at an average wage of \$20.30/hr. She noted Trade is an apprenticeship program. She noted you are able to see the wage for non-training related as this is someone who started in training and did not finish or got employment outside the area they were in training for. The average wage was \$12.50, and this shows the huge impact attending training has on individuals.

Miller reported on the Comprehensive Case Management & Employment Program (CCMEP). CCMEP serves young adults ages 16-24 with barriers to employment. Participation is mandated if receiving cash assistance through county Job and Family Services. After receiving framework services from WIA staff, individuals are assigned to a vendor. Individuals may also volunteer to participate, most frequently due to the desire to attend training. Comprehensive programs provide recruitment, eligibility, services, and follow up with individuals. In PY23, Job & Family Services referred 270. There

was a total of 123 volunteers for PY23. The comprehensive programs, which are delivered by contracted vendors, enrolled 230 participants.

Miller reviewed the Re-Employment Services & Eligibility Assessment Program (RESEA) in which individuals who have previously received 5 weeks of Unemployment Insurance and who meet additional state criteria may be selected for participation. Selection for the program entitles those individuals to additional job search assistance. Veterans are at the top of the list to help them get back to work if they were laid off. For PY23, there were 1181 RESEA Appointments.

Subcommittee Updates

The Stark and Tuscarawas County **One-Stop Partner** Meetings continue to be delivered virtually. At these meetings we always have a speaker and then give updates about the one-stop as well as have partners attending give any updates. If you would like to be a speaker at one of these meetings, please let Logan Little know. We encourage all to share information at these meetings.

We have not had any **workshop committee** meetings at this time. Workshops are offered virtually through our YouTube page.

Referrals to Partners:

- As a reminder, we make referrals based on several factors:
 - First, as a new customers come into the center, they complete registration and can indicate if they would like a referral to a specific partner
 - Second, if they haven't specifically requested a referral to a partner but they appear to meet basic eligibility criteria for a partner, a referral is made.
 - Finally, in talking to customers, at any stage in their using the resource room or access point, the staff determine a referral would be helpful for the customer, a referral can be made.
- When a referral is made, a referral screen is created in their Prime profile and an email is sent to the representative of the partner who receives the referral.
- There were 611 total referrals to partners completed in PY23 through Prime
- We switched over to a new PRIME system starting July 1, 2024. There was a requirement for all users to attend training on the new system and sign a new confidentiality agreement.
 - Some partners did not attend training or did attend training, but did not provide a confidentiality agreement, or username and password.
 - If you are not receiving referrals, this may be the issue.
 - Please check with your staff who are supposed to be receiving referrals to verify if they have completed the required steps. You can also contact Miller directly and she can let you know if the assigned representative for your agency has completed the necessary steps and is receiving the referrals.

MOTION: Subcommittee Updates were unable to be approved since quorum not met.

JOB CENTER UPDATES – A. Miller

Expenditure Report (prepared by Dan Sipe, Deputy Director of Fiscal

Expenditures by County report

Miller reported page one shows the expenditures for Stark County and page two shows the expenditures for Tuscarawas County. For PY23 we came under budget for our spending with 94.3% in Stark County and 94.2% in Tuscarawas County. Partners are billed based on expenditures so if we come in under costs, your billing will reflect that amount.

Expenditures by Partner report

This report shows by partner and each quarter's expenses. The final column shows the remaining balance of PY23. All partners should have received final billing, and if you have not received it, please reach out to Logan Little so he will coordinate with Dan Sipe to make sure you receive your billing.

MOU Goals Report – 4th Quarter PY23 and full year PY23

Miller reported Under New Employers Per Month, the goal was 12 and actual number was 5. Under New Job Orders per Month, **Miller** noted the goal was 65 and actual was 45. Under the Job Order Wage, the goal was \$12.00 per hour and the estimate was \$19.51 per hour. Numbers of new job orders and employers are pretty low which is typical in an election year.

MOTION: MOU Goals & Expenditures Reports were unable to be approved since quorum not met.

NEW BUSINESS

MOU Partner Negotiations

Miller reported that in a negotiation year, it is our Memorandum of Understanding (MOU) between our partners that we are required to do, and it goes on a 2-year fiscal year. The state has looked at the policy and it is publishing a new policy around the MOU negotiations. We are in the process of reviewing this policy and how it will apply. We received a tentative template from the state and we as a local area can make suggestions on things we would like changed. The state requires any changes to be notified to them to get suggestions approved. Normally the process starts in February so February 2025 will be when we begin this process; however, this year is complicated because this year is the year the "One Stop Operator" is being rebid. Every 5 years the contract is put out through the Stark Tuscarawas Workforce Development Board to operate the centers. At this time, the MOU meeting dates will be determined in the near future.

Small "Hiring" Events

Miller reported that there are plans to highlight smaller hiring events specializing in manufacturing, healthcare or trucking.

OLD BUSINESS

Tuscarawas County OMJ Center Office Changes

Miller reported the current Tuscarawas County OMJ Center office will be going through some reconstruction. As we looked at the budget and our space for our Tuscarawas number and the number of partners utilizing the space-it was decided we have too much space. We are working with the new landlord as our lease expired in April 2024. Currently there is approximately 11,000 square feet and going down to approximately 6,000 square feet. The landlord is in the process of getting the final permits and their plan is to be done by the end of the calendar year. The reduction in costs will impact the Tuscarawas County partners.

Job Fairs

Miller reported the *Black College Football Hall of Fame Career Fair* was held on Thursday, August 29, 2024. We have held this job fair for the past few years. It was located at the Timken Career campus at the Commons in Canton. This event was a smaller event, and employers were happy with the success of it. There were 20 employers, 56 job seekers and several service providers.

Miller reported the *Alliance Area Community Career Fair* was held on April 11, 2024, from 2-5 p.m. at Mount Union field house in Alliance, Ohio, and it was the most successful event! We planned for our largest scale job fair event of overall number of employers and job seekers. We had over 100 jobseekers participate. Job seekers consisted of high school students, current college students and adults at large in the community. The main theme of the event was part-time and full-time job positions and internships. We partnered with University of Mount Union, Alliance Area Chamber of Commerce and Alliance Area Development Foundation for this event

PARTNER UPDATES

Tuscarawas County Public Library-Robyn Guedel

September 2024-Kicking off Fall Programs

- Storytime for the kids
- OhioMeansJobs comes on site once/month for resume and job help at main location and other locations
- Fall line up with authors and maker space
- New Tumbler Press- "Make a tumbler mug"

Stark County Job & Family Services-Danelle Lightner

The state is changing the rules regarding "Food Assistance". She referenced the term "benefit cliff" as when food assistance income limit is 130% of the poverty standard and as people increase their income there is a place where the earnings increase and actually have a net loss, and participant will lose food assistance. The participant might make more money, but it puts someone at the 135% poverty standard so will gain a few dollars but will lose \$350 food assistance. The state is looking at a new group of "categoric eligibility" but it will allow a lot of groups to earn up to 200% of poverty standard and retain part of their SNAP benefits so that way as the earnings go up and they will not have that sharp drop off at 130%. It allows them an "off ramp" instead of a "cliff" so it allows them to keep benefits longer as they work their income up the poverty scale.

Project REBUILD – Joanna James

The new group of Youth REBUILD participants started in July, and in 6 weeks will start another group in mid-October. The Youth Build program is a 9-month program for 16–24-year-olds facing barriers to the workplace like low income, high school dropout, and court involved. She asked to refer people to their website to apply and their program includes help to receive high school diploma and vocational skills training.

Next Saturday, she will be working with the City of Canton for their annual 9/11 Service Day which is a “Neighborhood Clean-up” from 9-12 p.m. in the Shorb neighborhood. All are welcome to participate, and it will wrap up with a BBQ lunch.

Project REBUILD is celebrating 25 years and will continue all year. Check out their social media as they are catching up with their alumni with success stories. They will be hosting a REBUILD day at Arrowhead Orchard on October 5th. They will receive a portion of the proceeds if people say they saw it on social media.

Stark County Community Action Agency-Rodney Reasonover

SCCAA is celebrating 60 years of history in Stark County and throughout the nation.

Their Head Start program is enrolling children 0-5 years of age, and the eligibility division is seeking low-income households to have home efficiency improved upon.

The Youth program is finalizing summer youth programming which is offered 13–24-year-olds in 3 programs this past summer.

Expanding Community Services Division provides much needed housing assistance / emergency services throughout Stark County.

Job Corps-Ebony Donald-Kelso

Job Corps is in its 60th year. Job Corps is year-round, so they do not have a stop date (except a 2-week winter break at the end of the year-mid December -1st week of January). It’s residential and they are always taking students. They are under WIOA, so they have the same guidelines for 16–24-year-olds. Referrals will go to her (Ebony).

Opportunities for Ohioans with Disabilities (OOD)-Janelle Snedden

Janelle replaces Cyndy Dyer who retired.

There will be a National Disability Employment Awareness Month (NDEAM) on October 9th at the Stark County OhioMeansJobs Center.

NEXT REGULAR MEETING: –

2nd Quarter Meeting Friday, December 6, 2024 @ 9:00 a.m.

MOTION: No motion to adjourn since quorum not met.