

Job Center Committee *(formerly One Stop)*
3rd Quarter PY23 Meeting
March 8, 2024 @ 9:00 a.m.
Zoom Format

Meeting Summary

Present: M. DiGiacomo, C. Dyer, P. Blankenship, D. Lightner, L. Little, A. Miller, R. Reasonover, D. Saylor, S. Udell-Miller

Absent: A. Aceves, M. Axline, W. Beisel, T. Bigler, J. Breedlove, L. Burman, C. Byrd, S. Carson, D. Felberg, R. Guedel, N. Hackenbracht, J. James, S. Lenigar, F. Polen, M. Ramsell, S. Rippeth, M. Shockley, M. Spencer-Newsom, M. Von Alman

Guests: D. Sipe

CALL TO ORDER/PARTNER ROLL CALL - Little brought the meeting to order at 9:00 a.m.

APPROVAL OF PREVIOUS MEETING MINUTES – Little (attachment)

MOTION: Reasonover moved to accept the second quarter PY23 meeting minutes dated December 8, 2023. Lightner seconded. Motion called unanimously.

COMMITTEE UPDATES

OhioMeansJobs Center Report “January 2024” (Program Year 2023-7.1.23-6.30.24) – L. Little (attachment)

Little stated Resource Center Update this part of the report compares the January traffic numbers in Stark County, Tuscarawas County, and system wide, and it also shows the year-to-date customer visits.

In January, system wide there were 848 visits with 516 individual customers and in Stark County there were 601 visits with 388 individual customers and Tuscarawas County there were 247 visits with 128 individual customers. If customers come back multiple times, then they only count as 1 customer. The chart notes first-time customers, which is at 251 system wide, in Stark County there were 189 and Tuscarawas County there were 62.

The Year-to-Date Customer Visits were 4600 visits (system wide), 2117 individual customers, and 1381 first-time customers.

There were no rapid response events in the month of January.

The customers interested in workshops were directed to the OhioMeansJobs Stark & Tuscarawas Counties’ YouTube page to attend a variety of job search workshops at their convenience.

Little provided an update for Business Services for September and year to date (YTD) placements. He highlighted on the following industries in January: Manufacturing-had 14 placements with average wage of \$15.50 per hour; Education & Social Services had 6 placements with average wage of \$22.81 per hour; Transportation had 6 placements with average wage of \$23.40 per hour; all other areas had 6

placements with an average wage of \$26.48. He highlighted the following industries Year to date (YTD): Manufacturing-had 218 placements with average wage of \$15.38 per hour; Education & Social Services had 51 placements with average wage of \$18.73 per hour; Mechanics, Installers & Repairers had 24 placements with average wage of \$19.22 per hour; and all others had 98 placements with average wage of \$20.71 per hour.

Little shared on the January Job Postings in the following areas: Manufacturing average wage was \$18.00 per hour with 9 postings, Healthcare was \$17.36 per hour with 4 postings, and all other postings were \$20.35 per hour with 38 postings. Little reported on the Year to Date (YTD) Job Postings in the following areas: Manufacturing average wage was \$18.40 per hour with 73 postings, Healthcare was \$16.60 per hour with 57 postings, and all other postings were \$20.80 per hour with 193 postings.

Little reviewed the Top Postings by Sector under General Management & Support category was City of Canton (Communications Director) at \$38.91/hr., under Law, Law Enforcement & Public Safety category was Tuscarawas County Court of Common Pleas (Court Administrator) at \$38.46/hr., and under *Construction, Maintenance & Carpentry* category was PCC Airfoils (Electrical Maintenance) at \$33.23/hr.

Little reported there were in-person hiring events with the following companies: PCC Airfoils on 1/5/24, and Spectrum on 1/31/24.

Little noted the Business Resource Network (BRN) delivered 3 proposals in January and 24 proposals Year to Date. The BRN completed 8 interviews in January and 47 year to date. The BRN has leveraged resources in total of \$15,150 in January and \$769,284 Year to Date. The Incumbent Worker Training Program is an employer-sponsored program that provides grant funding to assist eligible businesses to offset the cost of training their existing workers. There has been 5 IWP contracts in PY23 for \$19,590.

Little moved to the section covering Occupational Skills Training. In January, there were 11 individuals enrolled in training in health care and year to date there have been 66. In January, there were 2 enrolled in training in Logistics & Distribution and Year to Date enrolled 18. There was a total of 21 who completed training with 4 placements in Logistics & Transportation at an average of \$23.01/hr., 3 placements in Healthcare at an average wage of \$17.00/hr. and 2 placements in Non-Training Related at an average wage of \$12.00/hr.

Little reported on the Comprehensive Case Management & Employment Program (CCMEP). In January, Job & Family Services referred 29, and year to date (YTD) there were 170 referred. There was a total of 6 Volunteers in January, and YTD there were 60.

Little reviewed the Re-Employment Services & Eligibility Assessment Program (RESEA) in which individuals receiving Unemployment Insurance and who meet additional state criteria may be selected for participation. Selection for the program entitles those individuals to additional job search assistance. For January, there were 162 RESEA Appointments, and Year to Date (YTD) there have been 657.

Subcommittee Updates

The Workshop Committee did not meet in the last quarter. The workshops are offered virtually.

One Stop Partner Meetings -continue to be delivered virtually. Meetings are held bimonthly on the second Wednesday of the month as a combined meeting for Stark & Tuscarawas counties.

MOTION: Reasonover moved to accept the committee updates as presented. Saylor seconded. Motion carried unanimously.

JOB CENTER UPDATES – L. Little & D. Sipe

Expenditure Report

Little and Workforce Initiative Association Deputy Director, Finance, **Dan Sipe** reviewed the 2nd quarter reconciliation report for July-December 2023 which has a new format. Each county is broken down by partners involved and each partner may have more than one program which is listed on the report. This includes Workforce Initiative Association (WIA) and Ohio Department Job & Family Services (ODJFS). There is one collective cost for each partner and the only difference would be if the partner needed permanent reserved space which is labeled as occupancy, which is an additional cost. **Sipe** noted the shared costs cover items like utilities, overall rent and janitorial, and occupancy costs cover dedicated workstations in the center and telephone.

MOU Goals Report – 2nd Quarter PY23

Little reported the Employee Customer Satisfaction Goal is a 90% satisfaction and the attained rate was 100% satisfaction rate which was based on 2 responses. Under the Job Seeker Customer Satisfaction, the goal was 85% and the actual rate was 100%. Under New Employers Per Month, the goal was 12 and actual number was 3. Under New Job Orders per Month, **Little** noted the goal was 65 and actual was 44. Under the Job Order Wage, the goal was \$12.00 per hour and estimate was \$20.21 per. The hiring wage is at \$17.07 per hour, and the job order benefit rate is at 90% in which new employers are offering medical benefits.

MOTION: DiGiacomo moved to accept the one-stop update 2nd quarter PY23 as presented. Saylor seconded. Motion carried unanimously.

NEW BUSINESS

Tuscarawas County OMJ Center Office Changes

Little reported the current Tuscarawas County OMJ Center office does not get utilized to its capacity. We are currently working with the landlord to restructure and downsize the Tuscarawas County office. By downsizing the office, this will allow us to better utilize the funds which in turn will affect all of the partners with a decreased shared cost of service because of the overall square footage decreasing which would lower the square footage cost for all partners. We are in the initial planning stages so there are no specifics to report. As things progress, we will keep you updated. **Miller** reported that the goal of the changes to happen by the end of this calendar year.

Job Fairs

Little reported the *Alliance Area Community Job Fair* will be held on April 11, 2024, from 2-5 p.m. at the University of Mount Union Field House. We are planning for our largest scale job fair event of overall number of employers and job seekers. We are hoping for a minimum of 100 employers. We reserved classrooms in the Field House for different workshops like helping with resumes and job fair best practices. We are trying to leverage the community aspect of this job fair with any size and type of employer. Job seekers could consist of high school students, current college students and adults at large in the community. Three area high schools will bus students to Mount Union for the event. The main theme of the job fair is part time and full-time job positions and internships. We are partnering with University of Mount Union, Alliance Area Chamber of Commerce and Alliance Area Development Foundation.

Little reported the *Black College Football Hall of Fame Job Fair* will be held on Thursday, August 29, 2024, and the time is to be determined. We have held this job fair for the past 2 years. Last year it was located at the Timken Career campus in Canton, and we will return to this location. The target will be the same audience as in the past for this job fair. We plan to create a robust outreach to the community.

Little reported the *Lake Township Chamber of Commerce Job Fair* that we will participate on April 24, 2024, at the Gentle Brook Center in Hartville from 2-5 p.m. This is our second time participating in this event.

OLD BUSINESS

Job Fairs

Previously reviewed in New Business

Premier Virtual Jobs Board

Little reported we are working on a rough draft on how we want the Jobs board to look and act. We are still looking to see how we want to outreach and send out this resource to our employer to take advantage and best utilize its potential. The goal was to have hybrid job fairs and virtual job fairs. After we used it at multiple events, we did not see the adoption by either the employer or the job seeker to fully utilize the system. The future plan is to use the system as a Jobs board which would take advantage of the features. The jobs we would be posting to the OhioMeansJobs site would be highlighted on the Jobs board. The job seeker could go onto the jobs board page just like a virtual job fair but there would be no end date or time. The chat features and submitting resume to the employer would still be available.

PARTNER UPDATES

Workforce Initiative Association

Little reported this meeting in the past has always been called the "One Stop" committee meeting. The "One Stop" verbiage stemmed from previous legislation. The current legislation refers to the "One Stop" concepts as "Job Center" so moving forward you will see the word "Job Center". This committee will be called the Job Center Committee. The One Stop Partner committee will also change to the Job Center Partner meeting.

Canton City Schools ASPIRE

Derek Saylor noted their office is moving from the 3rd floor to the 4th floor of the Timken Career Campus.

NEXT REGULAR MEETING: – Friday, June 14th, 2024, at 9:00 a.m. – 4th Quarter PY23
1st Quarter Meeting Friday, September 13, 2024 @ 9:00 a.m.

MOTION: DiGiacomo moved to adjourn. Dyer seconded. Motion carried unanimously.